

Flash Poll Results

April 2010 (Poll conducted April 20-22)



Key Quotes

"The biggest challenge is best utilizing our existing staff with the changing market."

Shari Seeley, General Manager
Fundy Engineering

"Finding people at the intermediate level continues to be a challenge. We have access to junior, fresh graduates, hires but there are gaps at the senior levels as we see retirements coming up."

Dr. Bob Humphries,
Environmental Practice Area Leader
Levelton Consultants Ltd.

Do you anticipate that hirings or recalls in your organization will be up, down or static over the next month?



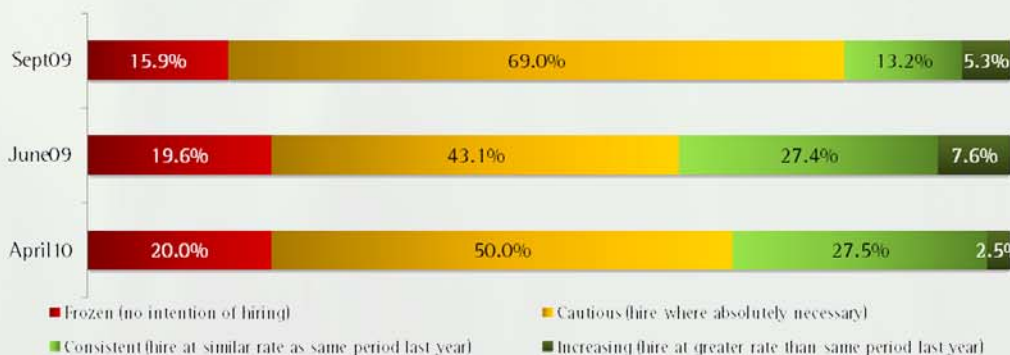
Do you anticipate that layoffs in your organization will be up, down or static over the next month?



Is your org's planned training investment over the next month higher, lower or the same as this time last year?



What will your organization's hiring frequency be for the next six months? (trending)



Top Resources for Environmental Business Leaders

HR BEST PRACTICES 2009
Highlights innovative human resource strategies used by leading Canadian environmental organizations to promote employee engagement.

COMPENSATION REPORT 2009
An analysis of salaries, bonuses & benefits for 15 key environmental occupations.

ENVIRONMENTAL TRENDS 2010
A must read for business decision-makers. Focuses on global and Canadian drivers of environmental economic and employment growth. **RELEASED MAY 2010**

LABOUR DEMAND 2010
Examines current and future workforce demand for skills in current and emerging occupations in the Green Economy. **RELEASED JUNE 2010**

The ECO Canada Flash Poll is a program aimed at collecting critical, timely, and visionary research on human resources issues that matter to the Canadian environmental sector. Poll results are used to inform government and industry leaders about immediate sector dynamics and serves to guide strong strategic HR planning. By participating in the Flash Poll Program you will be sent a copy of the results as soon as they are made available. Individual's names, responses and company affiliation are not made public information.

Want to participate?

To participate in future ECO Canada Flash Polls, email flashpoll@eco.ca with your name, title, email address and organization name and be the first to receive industry leading information.