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Here are some of the jobs posted this month:

[Ecosystems Biologist](#)

Prince George, BC

Deadline: November 18, 2011

[Environmental Specialist/Spécialiste en environnement](#)

Montreal, QC

Deadline: November 26, 2011

[Environmental Soil Scientist](#)

Red Deer, AB

Deadline: December 14, 2011

Note from the Registrar



The environmental sector is constantly evolving, making the opportunity to work abroad more feasible for many professionals.

In this issue of the EP News, we explore the idea of international work experience - including the demand for environmental expertise, the challenges to working abroad, and the considerations to be made before making such an important decision.

Please see below for our [interview with Allison Brown, EPt](#), and her experiences working as the Environmental Systems and Development Manager for Barrick Gold Corporation in Australia. In addition, continue reading for [news and updates on reciprocity agreements](#) and partnerships that ECO Canada has made with organizations around the world with the aim of elevating the recognition of EP certification.

If you have any questions regarding the content of this newsletter, please do not hesitate to contact us at ep@eco.ca or by telephone at 403.233.7484.

Enjoy this edition of the EP News!

Sincerely,

Elizabeth Bowman
Associate Registrar, ECO Canada

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Does your organization have what it takes?

The **2012 Environmental Employers of the Year Awards** are now open.

[Nominate your organization today >>](#)

Benefit from an employee engagement survey; a great opportunity to provide feedback and influence the direction of a company's HR best practices.



Insurance Savings for your Organization

Did you know that certified EP's have access to a **66% discount** on Errors & Omissions (E&O) and Commercial General Liability Insurance?

Receive savings on coverage you need as a practicing professional; great for the individual and an organization. This discount is provided by Encon and brokered by Purves Redmond (for full fledged EPs).

[Learn more today >>](#)

Profile of the Month: The Life of an EPt Abroad

In this month's EP profile, **Allison Brown** enlightens us with the life of an EPt working abroad.

For many, the idea of travelling the world working with the earth's resources is a dream job. For Allison Brown, **Environmental Professional in Training (EPt)**, it has become a reality.

Growing up in a small mining town in North-Western Ontario, Brown feels that the resource sector has always been a part of her life.

Inspired by the idea of Sustainable Development, she pursued her Environmental Science undergraduate degree at the **University of Guelph** and was fortunate to have landed a position as a summer student with Hemlo Gold Mines in her hometown. Her work experience and connections made at Hemlo eventually lead to full-time employment and a new career abroad in Australia with Barrick Gold Corporation, who had jointly owned Hemlo with Teck Cominco.

What is your current job title? In your current role, what do your responsibilities include?

As the Environmental Systems and Development Manager, I am responsible for providing support to nine operating gold and copper mines as well as a number of exploration and pre-operational projects throughout Australia, Papua New Guinea, Zambia and Saudi Arabia.

My primary focus is on development and implementation of the Barrick Gold Environmental Management System and associated Environmental Standards, as well as coordination of emissions reporting and compliance with legal and other requirements at the State, National and global level (International Cyanide Management Code, International Council for Mining and Metals, Global Reporting Initiative etc.). I also coordinate people development and talent management activities for Environmental Professionals working within Barrick's Australia Pacific Region.

[Continue >>](#)



Promoting EP

(EP) Learn about the actions taken in Nov. 2011 to **increase the marketplace demand** for the EP designation.



Top Blog Post

3 Reasons Why SMEs are Vital to the Environmental Sector

How Do You Know If You're Bilingual?

ECO in the News

Environmental Employers of the Year Awards Open for Entry
GLOBE-NET



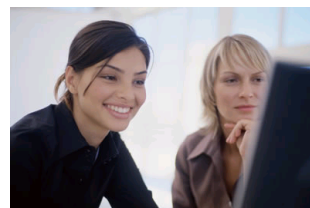
Coming Soon: New EP Website

Soon you will be able to access your **certification details** and connect with the community of EPs in one convenient location.

Launching in late November, the new member website is the one-stop location to access everything you need to take advantage of the benefits of being an EP.

The new site:

- Streamlines certification annual maintenance requirements
- Provides quick access to the community of EPs including information on EP **Events**, **regional chapters**, **mentorship** and volunteer opportunities
- Gives FREE access to ECO Canada's **Compensation Report**, which provides commonly requested salary and benefits information
- Informs on the **latest industry trends** and news with links to the **EP News**, EP community news, and policy and standard changes
- Provides **member discounts** information and corresponding redemption access codes and coupons



International Recognition and Reciprocity of EP Certification

Organizations across the globe share ECO Canada's goal to actively promote and heighten the regard for the work of environmental professionals. There is mutual recognition that by working together this goal can be achieved.



As a result, ECO Canada has recently developed, or in some cases is in the process of developing, strong relationships with several organizations in an effort to elevate recognition of environmental certification and create reciprocity between organizations.

BEAC

The **Board of Environmental, Health & Safety Auditor Certifications (BEAC)** and ECO Canada have a Memorandum of Understanding (MOU) in place. Established in 1997, BEAC issues professional certifications relating to environmental management systems and compliance, health, and safety auditing. The purpose of the MOU is to create a structure and process that will enable BEAC and ECO Canada to work together on issues of mutual interest, to share ideas, products and information, and to undertake initiatives for the benefit of environmental auditing professionals.

EIANZ

The **Environment Institute of Australia and New Zealand (EIANZ)** and ECO Canada signed a Memorandum of Understanding (MOU) at the **GLOBE** Conference on March 25th, 2010, demonstrating that environmental work requires a global effort.

There is a mutual understanding for the growing need for professional standards and certification that are recognized both locally and internationally. This MOU will encourage the highest possible standards and certification in both countries. ECO Canada and EIANZ see this collaboration as a way to provide unified leadership on the business of the environment in **Canada and Australia**. This agreement will facilitate an exchange of information and best practices and will set the stage for the inclusion of other international professional environmental bodies as ECO Canada and EIANZ build an expanding international network.

EIANZ is a not-for-profit, politically independent professional association formed to meet the needs of environmental practitioners. Founded in 1987, the Institute is multi-disciplinary in membership and provides scope and opportunity for professional and academic interchanges across all sectors of the diverse environmental industry.

GHGMI

Since April of this year, ECO Canada has had a strong partnership with the **Greenhouse Gas Management Institute (GHGMI)**, an independent not-for-profit organization providing training and certification in the fields of GHG auditing, management, and accounting. The two organizations have come together to offer the **Environmental Professional Greenhouse Gas - EP(GHG) - designation** globally. While ECO Canada will continue to maintain administrative control over the certification applications, GHGMI will largely contribute to exam, processes and procedures development, and the awareness and recognition of the certification, in addition to providing member benefits to certified EP(GHG)s.

IPEP

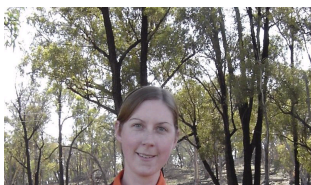
ECO Canada is currently in discussions with **Institute of Professional Environmental Practice (IPEP)** regarding the inclusion of Environmental Professionals (EP) as Qualified Environmental Professionals (QEP) allowing for greater work collaboration. IPEP is an independent, not-for-profit international organization responsible for certifying Qualified Environmental Professionals (QEP) and Environmental Professional Interns (EPI).

For more information on the partnerships identified above, please contact ECO Canada at ep@eco.ca.

Profile of the Month (continued)

How does your EP certification impact your work abroad? How has it impacted your career?

Although **EP certification** is not widely recognized in Australia, it has allowed me to better understand and promote my skills and career ambitions with prospective employers. This has lead to a seemingly endless number of job opportunities and recognition. As a new University graduate, EP certification provided access to much-needed **professional networks** and job opportunities. In more recent years, certification has allowed me to maintain a current understanding of the profession and structure my ongoing learning and skills development to ensure I am a marketable employee for years to come.



The field of **environmental management** is changing rapidly. As a result it is important for Environmental Professionals to stay up-to-date on current issues and maintain a relevant skill set. EP certification provides a structured approach to personal development and helps Environmental Professionals find rewarding careers that make use of their talents and fulfil their passions.



What do you like most about working abroad?

Living and working abroad can be a scary prospect, but the experience is truly life changing. Working internationally has not only allowed me to be challenged in new and exciting ways, it has also helped me gain an all-important global perspective. I particularly enjoy working with people from all over the world to develop solutions to major environmental challenges through sharing of ideas and experiences.

What has been the most exciting part of being located internationally?

I never cease to be amazed by the people and places I get to see as part of my job. My travels in Africa and Papua New Guinea have given me a unique perspective and helped me understand the important role that mining plays in developing countries. It is incredibly exciting and empowering to know that no matter where I go in the world, the work I do will help ensure resources are developed in a responsible and sustainable way.

What important professional bodies or resources do you look to for information or resources on your career?

The [Australasian Institute of Mining and Metallurgy \(AusIMM\)](#) is a particularly influential professional association, although it is primarily focused on the traditional mining disciplines (Engineering, Metallurgy etc.) The AusIMM is an institution in Australia and provides great professional development and networking opportunities. In spite of this, I believe there is a real need for an internationally recognized professional association for Environmental Professionals.

If you could offer one piece of advice to someone looking for a career where they can work internationally what would it be?

Just go for it! If you are interested in working abroad, tell someone. Opportunities are more likely to present themselves if you express an interest. Don't limit yourself to a specific city or country; the place you least want or expect to go could change your life.

Regional Chapter News - November

The **EP - Alberta Chapter** is hosting a sold-out lunch on November 30, 2011, in Calgary with [C3's Carey Booth](#), an expert in carbon management, energy efficiency and conservation strategies. The Chapter is excited about hosting their first event and growing the community of EPs in Alberta.

Congratulations to the **EP - Ontario Chapter** for hosting the November 5, 2011, environmental careers event. Special thanks to speakers Ron Castillo, EPt, Cindy Chow, EPt, Kathryn Cooper, and [Tonya Lagrasta, EP - ON Chapter Lead](#), for providing career advice and tips to new Canadians, recent graduates and transitioning professionals.

The [Toronto EP Event](#) at Evergreen Brick Works on November 1, 2011 proved to be a great session for learning and networking. The success of the event is a testament to EP speakers and trainers: Michael DeWit, Tonya Lagrasta, Lou Locatelli, Bill Palmer and Diane Szoller. Visit www.eco.ca/toronto for a re-cap of the event proceedings and photos.

We look forward to seeing you in [Winnipeg](#) on November 30, 2011 for the next EP Event and again in 2012: Saskatoon, Calgary, Vancouver and Montreal are next-up.

[British Columbia](#) | [Alberta](#) | [Saskatchewan](#) | [Manitoba](#) | [Ontario](#)
| [Quebec](#) | [Atlantic](#)

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Industry News

[Canada's Environment Minister Declares Polar Bear Species of Concern](#)

[National drinking water protections range from excellent to abysmal](#)

[Canada moving closer to 2020 target for GHG emissions reductions](#)

[Location, Location, Location: Where Is Best for Solar Success?](#)

[TransCanada, Nebraska Reach Deal On Keystone](#)

Sour water replaces fresh in Peace River shale gas extraction

World Energy Outlook - An Unsustainable Energy Future Looms

Featured Events

[Series on Environment Management Systems as per ISO 14001:2004](#)

November 29, 2011 - Calgary, AB

December 7, 2011 - Vancouver, BC

[Series on Sustainability Reporting](#)

November 21, 2011 - Vancouver, BC

December 2, 2011 - Toronto, ON

[Green Business Strategy Summit](#)

November 17, 2011 - Toronto, ON

\$200 off the price - Discount Code: GBSSeco

[8th Annual Canadian Renewable Fuels Summit](#)

November 28 - 30, 2011 - Calgary, AB

[2012 Saskatoon EP Event](#)

January 24, 2012 - Saskatoon, SK

[Green Development: Sustainable Buildings and Infrastructure](#)

February 2-3, 2012 - Vancouver, BC

[Forward email](#)