



**Elevate your Institution with  
Academic Accreditation**



# About ECO Canada

Since 1992, ECO Canada has supported Canada's environmental workforce sector with in-depth research, the largest industry-specific job board, professional development resources and educational partnerships.

ECO Canada is focused on meeting the needs of environmental practitioners, employers, educators and students. Our programs and services are developed through national partnerships, consultative strategic planning and ongoing labour market research. With a network of over 10,000 organizations, including government, industry and academia, we ensure our services continue to evolve and stimulate professional growth for the environmental workforce.

Our research has helped improve access for new graduates and those entering the industry mid-career, while our training programs and educational partnerships have helped practitioners hone their skills and meet the demands of a changing industry.

And at every turn, we are committed to helping a workforce who are passionate about the future of their profession, and what their work means for every one of us.



## About Our Program

# Elevate your institution with accreditation

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### ECO ACCREDITATION

- 22+ ACCREDITED UNIVERSITIES & COLLEGES
- 33+ ACCREDITED PROGRAMS
- BACHELORS, DIPLOMA AND POST-GRADUATE PROGRAMS
- UNIVERSITY PARTNERSHIP

ECO Canada's national environmental program accreditation provides formal validation of your program's commitment to high quality education, accountability, and public trust.

Academic institutions can add credibility and weight to their environmental programs, letting prospective students and organizations know they demonstrate a culture of proactive, continuous improvement.

#### Accreditation can benefit your program by:

- Assuring students, the public, and industry that your program meets a high level of quality and provides a valuable academic credential
- Offering educators an objective validation of environmental education programs and a framework for quality improvement

- Supporting your student's future career development with an integrated Environmental Professional in-training (EPt) Certification program
- Facilitating school-to-work transitions for graduates and demonstrating an awareness of environmental industry needs; employers can be confident your graduates have the knowledge and skills to succeed on the job

#### Advanced Education Partnership With Royal Roads University

In addition to accrediting environmental programs across Canada, we partner with post-secondary institutions. We have partnered with Royal Roads University to offer unique programs, such as our Bachelor's and Master's in Environmental Practice, for those advancing their environmental training or continuing their education.



## Canadian Environmental Accreditation Commission (CEAC)

ECO Canada established the CEAC, working with the Association of Accrediting Agencies of Canada (AAAC), educators, and industry, to develop national accreditation for post-secondary environmental programs.

Accreditation is voluntary, and the CEAC approves academic program requirements that support the development of the next generation of environmental practitioners.

The CEAC has approved the National Standard for Environmental Programs, developed and administered by ECO Canada. The National Standard defines the minimum requirements for Environmental Programs to be accredited.

Accreditation standards are set and reviewed by the CEAC, and program accreditation can be granted for up to seven years. In the final year, your program will undergo reaccreditation to ensure ongoing conformance with the National Standard.

## ECO Canada Accredited Programs



**"Accreditation will help elevate the  
Environmental Profession."**

*Trent University Alumni*

**"The accreditation process will assist  
programs to update their curriculum  
with industry needs."**

*University of Manitoba*





# GET AHEAD GET ACCREDITED

## 4 PHASES



APPLICATION  
PHASE



SELF-STUDY  
PHASE



APPLICATION  
DECISION



ONGOING  
MAINTENANCE

Submit an Expression of Interest  
at [eco.ca/accreditation](http://eco.ca/accreditation)

### Application Phase

Programs are encouraged to submit an Expression of Interest and Eligibility Form. Programs approved by the CEAC will receive an Invitation to Apply notice from the Accreditation Registrar.

### Self-Study Phase

This phase provides an opportunity for the program to demonstrate its compliance with the National Standard. It consists of three steps and culminates in a site visit by a team comprised of academic representatives, an Environmental Professional, and an ECO Canada Accreditation team member.

### Application Decision

The Accreditation Commission meets twice annually to review and put forth motions on the accreditation status of applicants. Once a decision has been made, programs will be notified by the Registrar. Accreditation is granted for a term of up to seven years.

### Ongoing Maintenance

Programs identify any substantive changes through annual reporting. In the final year of accreditation, programs are reviewed for reaccreditation.

### Accredited programs receive:

- The right to use the ECO Canada Seal and Accreditation Certificate
- NEW: Exclusive EPt for Accredited Program Graduates
- Exclusive discounted national advertising opportunities
- Visibility and exposure on the [eco.ca](http://eco.ca) website and in marketing materials
- Visibility at relevant events

ECO's membership and audience reach is over 180,000 individuals including:

- 103,000 Professionals (57%)
- 10,000 Employers (6%)
- 56,000 Students (31%)
- 8,000 Educators (4%)



Environmental Commitment.  
Professional Credibility.

## What is EP® Certification?

### ECO Canada offers two certifications:

- **Environmental Professional (EP)**
- **Environmental Professional in-training (EPt)**

Environmental Professional (EP & EPt) Certification helps elevate expertise, provides a professional standard for new practitioners to aspire to, and ethical standards for every practitioner to adhere to. It also helps employers gauge the skills and knowledge of candidates.

EP® Certification is based on the National Occupational Standards (NOS) for Environmental Employment including 14 diverse areas related to Environmental Protection, Resource Management, and Environmental Sustainability. Each specialization has a unique set of standards for proficiency, creating the foundation for certification.

**As Canada's only national environmental designation, EP provides formal recognition of environmental expertise and professional integrity.**

### Accredited grads get the EP advantage

ECO Canada waives the EPt application fee for graduates from accredited programs within the first year after graduation, giving new job-seekers the opportunity to leverage professional resources and get a head-start in the labour market.

**ECO Accredited graduates are eligible to upgrade to full EP certification in only four years**, instead of the five years of experience required of grads from non-accredited programs.

**3000+ professionals have Environmental Professional and Environmental Professional in-training certifications.**

With over 1.8 million 'green-collar' workers in Canada, having an EP certification can help your graduates stand out with a nationally recognized certification.

### EPs & EPts get access to great resources:

- Free Job Seeker Playbook
- Free access to networking events
- Exclusive webinars and a NEW mentoring program
- 25% off courses and training





## Internships

# Youth Employment: Investing in our future workforce

### ECO Canada Internship Programs

Since inception, youth employment has been a core objective for ECO Canada. We support the industry and government's commitment to help young people get the information and gain the skills, work experience and abilities they need to make a successful transition into the environmental labour market.

The Internship Program creates opportunities for young professionals in the fields of science, technology, engineering, mathematics (STEM) or natural resources by providing funding to employers. The programs, funded through Environment and Climate Change Canada's Science Horizons Program (EYC) or Natural Resources Canada (NRCan), pay up to 50% of an intern's salary and helps give them a start in a competitive market.

For over 16 years we've proudly supported this program and created 5,000+ jobs with a success rate consistently above 90%.

In 2016, we allocated over \$7.1 million in funding and created 605 new environmental jobs.

Host applications can be made through our website at [www.eco.ca](http://www.eco.ca) or by calling us directly at 1-800-890-1924

- 5000+ JOBS CREATED FOR YOUTH
- OVER \$30 MILLION IN FUNDING DISTRIBUTED
- 600+ NEW JOBS CREATED IN 2016-2017
- 90% SUCCESS RATE

### Testimonial:

***"Without EYC I would most certainly not be working in the organization I am now. I'm thankful every day for the opportunity that EYC has provided me with to pursue my dream career working in wildlife / habitat conservation."***

- Kelly Richardson, Forest Program Coordinator

### Testimonial:

***"The EYC program is an excellent way to build new positions within your organization and increase capacity—while also providing a meaningful mentorship and learning experiences for young professionals in the environmental field.."***

- Rosie Simms, Water Law & Policy Researcher



## Market Research

# Facts & trends related to environmental employment

People make better decisions when they have the relevant data they need, whether they're employers looking for candidates, professionals plotting their next career moves, or students mapping out their careers.

ECO Canada's in-depth research pinpoints trends in the environmental sector, giving environmental professionals and employers the reliable information they need to make truly strategic choices, even as the industry continues to evolve.

Our labour market research is funded by the Government of Canada's Sectoral Initiatives Program and adheres to strict research guidelines. In order to ensure we remain in-tune with new developments and changes in the industry, we have a dedicated Research Community of over 300 members.

Over the last 11 years we have released:

- **24 labour market information reports**
- **6 National Occupational Standard reports**
- **Snapshots of 7 key environmental sub-sectors**

Since 1992, we have **published over 100 reports on the sector.**

Thousands of environmental workers have volunteered their time to help, while showcasing their commitment to their profession.

The above projects have required the **contributions of 10K+ environmental employees.**

ECO Canada's research results are accessible on our website, and accredited graduates are welcome to join our growing Research Community.



**Visit our website and submit an  
Expression of Interest**

**[www.eco.ca/accreditation](http://www.eco.ca/accreditation)**

