EPt TRAINING FRAMEWORK

CERTIFICATION COMPONENTS	EXAMPLES OF TRAINING
YEAR 0 - 1 ORIENTATION TO ECO AND CERTIFICATION	1. Provide Competency Profile for spec(s) applied 2. Career Guide Summary 3. Submission of Professional Development Plan (PDP) 4. Soft-skill development activities (webinars, networking events, etc.) 5. Mentorship program enrolment 6. Access to list of ECO approved trainers/courses 7. Soft skills baseline quiz - based on NOS
YEAR 1- 2 CONTINUATION OF ORIENTATION AND DEVELOPMENT	1. Mentorship 2. PDP Check-In 3. Code of Ethics module – mid-level overview, intro of short quizzes on CoE 4. Minimum training courses through ECO 5. Offer to update spec(s) – FREE 6. Soft skills baseline quiz – based on NOS
YEAR 2-3 BODY OF KNOWLEDGE AND IN-DEPTH NOS FOCUS	1. Introduction to the BOK – Ethics and Core Enabling Competencies 2. Training modules directly related to BOK sections on Ethics and Core Enabling Competencies 3. PDP Check-In 4. Minimum training courses through ECO 5. Role of the NOS in training 6. Offer to update spec(s) – FREE 7. Soft skills baseline quiz – based on NOS
YEAR 3-4 CORE KNOWLEDGE AND TECHNICAL TASKS	1. Introduction to other BOK sections: Core Knowledge Areas and Technical Tasks (training modules/quiz) 2. PDP Check-In 3. Option to update spec(s) - FREE 4. BOK study guide and training 5. Minimum training courses through ECO 6. Soft skills baseline quiz – based on NOS
YEAR 4-5 EP PREPARATION	1. BOK study guide and training 2. Guidance on upgrading to EP (competency assessment, NOS intelligence, choosing peers, etc.) 3. PDP Check-in with submission to ECO 4. Minimum training courses through ECO 5. Soft skills baseline quiz – based on NOS 6. Ethics Module