

Policy & Legislation Profile

September 2016

ID	Competency Statement	Type
CATEGORY A: Environmental and Social Impact Assessment		
SUB-CATEGORY 1: Conducting Environmental and Social Impact Assessments		
1	Ensures that the impact assessment scope, criteria and conditions (geographic, environmental, economic, social, and cultural) are defined adequately.	2
2	Develops a project management plan for the impact assessment study	3
3	Determines if sufficient baseline data is available for the impact assessment study.	3
5	Consults with stakeholders to gather information regarding the perceived impacts of development activities on communities, the environment and natural resources.	1
6	Identifies which areas are likely to be significantly impacted by development activities, e.g. biophysical, economic, social, cultural, and heritage resources.	1
7	Assesses environmental and/or social issues, risks or problems, including their cumulative effect and corresponding economic, social and cultural impacts.	1
8	Develops mitigation and/or habitat compensation plans, strategies and measures using culturally appropriate approaches.	3
9	Prepares environmental impact assessment report(s) that may include mitigation, environmental protection, and recovery plans.	3
CATEGORY C: Regulatory & Enforcement		
SUB-CATEGORY 5: Interpreting/Enforcing/Complying with Environmental Regulations and Environmental or Sustainability Standards		
34	Provides advice and/or testimony to sr. management, internal staff, regulatory bodies, interest groups and the public regarding environmental regulations and environmental or sustainability standards' issues.	1
35	Applies environmental legislation regarding issues such as contaminated sites, hazardous materials and waste, pesticide use, storage tanks, etc. to specific applications as appropriate.	2
36	Defines environmental and/or sustainability performance requirements for specific jurisdictions.	2
37	Prepares regulatory applications.	1
38	Prepares permits and operational permit reports (including air permits, waste disposal permits, resource harvesting permits, etc.).	3
39	Negotiates the terms and approval of compliance procedures and permits, including approval of development plans and use of technology such as Pollution Prevention, Abatement, and Control equipment and systems.	2

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40	Develops plans and programs to meet environmental regulatory requirements and/or environmental and sustainability standards.	1
41	Implements programs, including monitoring activities, to ensure regulatory compliance and standards conformance.	2
42	Evaluates compliance with environmental regulations and conformance to environmental and sustainability standards.	1
43	Prepares compliance and regulatory reports for internal use and for filing with regulatory or reporting agencies.	3
CATEGORY F: Waste Management		
SUB-CATEGORY 8: Developing/Implementing Waste Management Plans and Programs		
67	Ensures regulatory requirements are met in the collection, transport, storage and disposal of hazardous wastes.	3
CATEGORY I: Policy Development & Planning		
SUB-CATEGORY 14: Developing Environmental Policies, Measures & Standards		
115	Lobbies legislators to develop appropriate environmental policy and to enforce regulations and standards.	3
116	Reviews existing and/or proposed environmental policies/legislation/standards (and the rationale supporting them) to assess implications to stakeholders, including customers and suppliers.	1
117	Influences environmental policy and legislation by participating in or leading expert level environmental committees and associations.	3
118	Consults with experts, including environmental, policy and legislative experts in public, corporate, non governmental organizations (NGO), and governments, regarding new or revised environmental policies and legislation to make recommendations to regulatory authorities.	1
119	Develops environmental frameworks to address policy issues across multiple jurisdictions, including legal and legislative limitations of the various jurisdictions.	3
121	Drafts new or revised environmental legislation, regulations, standards and guidelines.	3
SUB-CATEGORY 15: Liaising and Partnering with Stakeholders		
122	Liaises with stakeholders to collaborate on environmental stewardship and resolve sustainability issues and concerns.	1
123	Identifies ethical and cultural concerns regarding the economic, social, cultural, and spiritual valuing of specific natural resources, and the implications for informed decision-making regarding sustainability.	2

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124	Builds consensus regarding the goals and timelines of sustainable development initiatives (e.g. use of natural resources), considering the competing interests of all stakeholders (e.g. economics, increased productivity or harvesting, protecting habitats, access and rights to land, etc.).	1
125	Develops partnerships with key stakeholders to enhance environmental stewardship and address sustainability issues and concerns.	1
126	Develops partnership and stewardship agreements which incorporate sustainable development guidelines, indicators, targets, and processes for measuring progress related to specific environmental issues.	1
127	Secures partnerships involving industry joint ventures, environmental consulting, and/or environmental technology transfer at municipal, provincial, national and international levels.	2
CATEGORY J: Planning, Monitoring & Reporting for Sustainability		
SUB-CATEGORY 16: Developing Sustainability Strategies, Programs, Plans and Indicators		
132	Evaluates the environmental, economic, social and cultural implications of potential sustainability initiatives.	3
CATEGORY K: Corporate Environmental and/or Sustainability Program Planning & Implementation		
SUB-CATEGORY 18: Developing Corporate Environmental and/or Sustainability Plans, Policies, and Procedures		
138	Advocates with senior management and/or other key stakeholders to ensure due consideration of and commitment to environmental/sustainability management and sustainability principles and strategies.	2
139	Develops strategic partnerships/relationships with key stakeholders to garner advice/gain commitment to organization's environmental and/or sustainability policies/initiatives	2
140	Advises senior management and/or other stakeholders on corporate environmental and/or sustainability responsibilities, regulatory and reporting requirements, and corporate liability.	1
142	Evaluates the environmental, economic, social and cultural impacts and implications of the organization's operations and processes.	2
CATEGORY Q: Environmental and/or Sustainability Communications & Public Awareness		
SUB-CATEGORY 34: Developing/Implementing Environmental and/or Sustainability Communications and Awareness Programs		
290	Demonstrates a working knowledge of environmental legislation, regulation, standards and voluntary agreements	1
291	Demonstrates an understanding of the role of communications in increasing public awareness of environmental and/or sustainability issues.	2